



The College at
BROCKPORT
STATE UNIVERSITY OF NEW YORK

350 New Campus Drive
Brockport, New York 14420
585-395-2586 * 585-395-2006 (fax)
senate@brockport.edu
brockport.edu/collegesenate

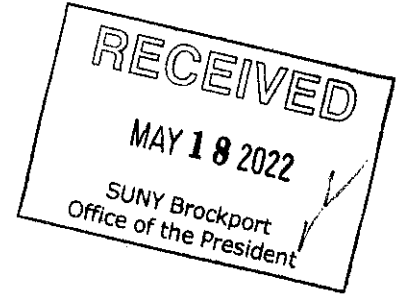
Resolution 2021-22 #48
College Senate

Supersedes Res #: _____

TO: Dr. Heidi Macpherson, College President

FROM: The College Senate:

RE: → I. Formal Resolution (*Act of Determination*)
II. Recommendation (*Urging the Fitness of*)
III. Other, For Your Information (*Notice, Request, Report, etc.*)



SUBJ: *Title IX Syllabi Statement* (#79_21-22FP)

Implementation Effective Date**: _____

Signed: _____ Date: 5/12/22
(Dr. James Spiller, 2021-2022 College Senate President)

Signed: _____ Date: 5/12/22
(Dr. Eileen Daniel, Vice Provost, The College at Brockport)

****Implementation of resolution requires final approval from SUNY- State Education Department.**
____ YES NO

Please fill out the bottom portion and follow the distribution instructions at the end of this page.

TO: Dr. James Spiller, College Senate President

FROM: Dr. Heidi Macpherson, College President

RE: → I. Decision and Action Taken on Formal Resolution (circle choice)
a. Accepted
b. Deferred for discussion with the Faculty Senate on ___/___/___
c. Unacceptable for the reasons contained in the attached explanation.
d. Comments:

Signed: _____ Date: 5/18/22
(Dr. Heidi Macpherson, President, The College at Brockport)

DISTRIBUTION:
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SUNY BROCKPORT

COLLEGE SENATE RESOLUTION PROPOSAL COVER PAGE

DEADLINE FOR SUBMISSIONS: January 31

For full consideration during the academic year

- Your proposal will be made into an ADA compliant PDF, will receive page numbering and a routing number, and will be forwarded onto the appropriate committee chair(s).

Routing Number <i>Routing # assigned by Senate Office</i>	79_21-22FP
This Proposal Replaces Resolution	2017-18#56FPSPUCGC
Revision Date(s)	May 2022
Anticipated Effective Date:	Fall Semester 2022

Title of Proposal in Title Style

Title IX Syllabi Statement

Brief Description of Proposal

The Title IX Coordinator requests an update of the Title IX Syllabi Statement to include a broader definition of sex and gender discrimination, so students understand prohibited discrimination covers gender identity and non-conformity, as well as sexual orientation and pregnancy. It also removes reference to other policies governing campus life, since the statement is not a policy.

Proposing the new statement be included in all Course Syllabi and replace the existing statement beginning Fall 2022.

Effect on Transfer Students if Applicable

None.

Proposer Information

Denine Carr; Title IX Coordinator; dcarr@brockport.edu

Senate Office Use Only

	Forwarded To	Dates Forwarded
<input type="checkbox"/> Executive Committee		
Standing Committee		
<input type="checkbox"/> Equity, Diversity and Inclusion Committee	Standing Committee	4/28/2022
<input type="checkbox"/> Engagement & Enrollment Planning & Policies	Executive Committee	
<input checked="" type="checkbox"/> Faculty & Professional Staff Policies	Senate	
<input type="checkbox"/> General Education & Curriculum Policies	Passed GED's go to Vice Provost	
<input type="checkbox"/> Graduate Curriculum & Policies	College President	
<input type="checkbox"/> Student Policies	OTHER	
<input type="checkbox"/> Undergraduate Curriculum & Policies	REJECTED -WITHDRAWN	

NOTES:

APRIL 2022 APPENDIX TO COLLEGE SENATE PROPOSAL TO REPLACE OLD TITLE IX SYLLABI STATEMENT

Old Statement:

"Sex and Gender discrimination, including sexual harassment, are prohibited in educational programs and activities, including classes. Title IX legislation and College policy require the College to provide sex and gender equity in all areas of campus life. If you or someone you know has experienced sex or gender discrimination on the basis of sexual orientation or pregnancy, sexual harassment, sexual assault, intimate partner violence, or stalking, we encourage you to seek assistance and to report the incident through resources available at https://www.brockport.edu/about/title_ix/index.html. Confidential assistance is available on campus at Hazen Center for Integrated Care and RESTORE. Faculty are NOT confidential under Title IX and will need to share information with the Title IX & College Compliance Officer. For these and other policies governing campus life, please see <https://www.brockport.edu/support/policies/student/index.php>."

NEW PROPOSED LANGUAGE FOR TITLE IX LANGUAGE IN COURSE SYLLABI:

"Sex and Gender discrimination, including sexual harassment, are prohibited in educational programs and activities, including classes. Title IX legislation and College policy require the College to provide sex and gender equity in all areas of campus life. If you or someone you know has experienced sex or gender discrimination (including gender identity or non-conformity), discrimination on the basis of sexual orientation or pregnancy, sexual harassment, sexual assault, intimate partner violence, or stalking, we encourage you to seek assistance and to report the incident through resources available at https://www.brockport.edu/about/title_ix/index.html. Confidential assistance is available on campus at Hazen Center for Integrated Care and RESTORE. Faculty are NOT confidential under Title IX and will need to share information with the Title IX & College Compliance Officer. For these and other policies governing campus life, please see <https://www.brockport.edu/support/policies/student/index.php>."

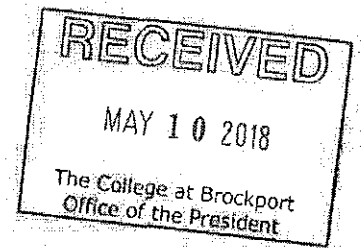


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Resolution 2017- 18
#56FPSPUCGC
College Senate

Supersedes Res #: _____



TO: Dr. Heidi Macpherson, College President
FROM: The College Senate:
RE: → I. Formal Resolution (*Act of Determination*)
II. Recommendation (*Urging the Fitness of*)
III. Other, For Your Information (*Notice, Request, Report, etc.*)

SUBJ: **Title IX Syllabi Statement** (#45_17-18FPSPUCGC)

Implementation Effective Date**: 8 / 20 / 18

Signed: _____ *(Sandeep Singh, 2017-18 College Senate President)* Date: 5 / 4 / 18

Signed: _____ *(Dr. Eileen Daniel, Vice Provost, The College at Brockport)* Date: 5 / 7 / 18

****Implementation of resolution requires final approval from SUNY- State Education Department.**

YES NO

Please fill out the bottom portion and follow the distribution instructions at the end of this page.

TO: Dr. Sandeep Singh, College Senate President
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RE: → I. Decision and Action Taken on Formal Resolution (circle choice)
a. Accepted
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Signed: _____ *(Dr. Heidi Macpherson, President, The College at Brockport)* Date: 5 / 15 / 18

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**COLLEGE SENATE OFFICE
RESOLUTION PROPOSAL COVER PAGE
DEADLINE FOR SUBMISSIONS:
JANUARY 31**

Incomplete proposals will be returned and proposals received after the deadline may not be reviewed until next semester.

Routing Number <i>Routing # assigned by Senate Office</i> 2017-2018	45_17-18FPSPUCGC <i>Use routing number and title in all reference to this proposal</i>
This Proposal Replaces Resolution	06_14-15GC-SP-UC

INSTRUCTIONS

- Use committee guidelines available at brockport.edu/collegesenate/proposal.html.
- Prepare ONE complete document in **Word format or PDF**: include this proposal cover page, the detailed proposal, and any relevant supporting data or documentation, including letters of support from your department chair and dean, if applicable, as well as letters of support or dissent (or evidence that such letters were sought) from all affected programs, departments, or units at the College.
- Locate the Resolution # and date this proposal will replace at our "Approved Resolutions" page on our Web site.
- Email completed proposal to senate@brockport.edu. (General Education Proposals and questions go to kgay@brockport.edu in the Vice Provost's Office first.)
- Make revisions on the paperwork emailed to you from the Senate office that shows the assigned routing number on top. Submit updated document to senate@brockport.edu.
- Questions? Call the Senate office at 395-2586 or the appropriate committee chairperson.

1. **PROPOSAL TITLE:** Please be somewhat descriptive, ie. Use a course number and/or title, indicate if for GED code, etc.

Requesting a revision of College Senate Resolution #04 2014-2015 -- Title IX Syllabi Statement

2. BRIEF DESCRIPTION OF PROPOSAL:

The Title IX & College Compliance Officer and Deputy Title IX Officer are requesting Important edits to the Mandatory Title IX Syllabi Statement passed in 2014-2015. Most importantly, this statement clarifies who on the College campus is a "confidential" source for reporting and who is NOT "confidential."

The issue of students' being aware that faculty must report to the Title IX Officer if they disclose of being a victim of sexual harassment, sexual assault, dating violence, domestic violence and/or stalking, has come up in several of the fac/staff Title IX training sessions. The new statement will provide clarification and also reflects changes in federal and state compliance obligations.

Proposing the new statement to be included in all Course Syllabi and replace the existing statement is the following:

"Sex and Gender discrimination, including sexual harassment, are prohibited in educational programs and activities, including classes. Title IX legislation and College policy require the College to provide sex and gender equity in all areas of campus life. If you or someone you know has experienced sex or gender discrimination, sexual harassment, sexual assault, intimate partner violence, or stalking, we encourage you to seek assistance and to report the incident through resources available at https://www.brockport.edu/about/title_ix/. Confidential assistance is available on campus at Hazen Center for Integrated Care and RESTORE. Faculty are NOT confidential under Title IX and will need to share information with the Title IX & College Compliance Officer. For these and other policies governing campus life, please see <https://www.brockport.edu/support/policies/student.php>

3. WILL ADDITIONAL RESOURCES AFFECTING BUDGET BE NEEDED? NO YES EXPLAIN YES

4. DESCRIBE ANY DATA RELATED TO STUDENT LEARNING OUTCOMES ASSESSMENT USED AS PART OF THE RATIONALE FOR THE REQUESTED SENATE ACTION.

This is a federal compliance best practice by informing students in the Syllabi of Title IX in addition to informing them that faculty are not confidential sources.

5. DESCRIBE THE IMPACT, IF ANY, THAT THESE CHANGES WILL HAVE ON STUDENT ELIGIBILITY FOR THE EXCELSIOR SCHOLARSHIP.

none

6. DESCRIBE THE IMPACT, IF ANY, THAT THESE CHANGES WILL HAVE ON TRANSFER STUDENTS AND THEIR ABILITY TO TRANSFER SEAMLESSLY AS MANDATED BY SUNY POLICY.

none

7. ANTICIPATED EFFECTIVE DATE:

Fall 2018

Addition to Title IX Proposal #45_17-18FPSPUSGC
Hi Denine and Karen,

Logan, Amanda, Cathy – please let me know if I forgot anything from the meeting yesterday.

First my apologies – apparently the updated version did not get into the proposal so when we discussed it yesterday on the floor, there were questions – some of which had already been cleared up. However I think some may still be valid. Below is the latest version from Denine. Here are the questions – they correspond to the red numbers in the updated version:

1: Should it be Sex and Gender discrimination, including This was Gender, changed to Sex and changed back to Gender (Sex was in the version displayed yesterday.) I like that idea, so have changed the policy to state, "Sex/Gender discrimination, including sexual harassment . . ." and have made that change in the other places where "gender" is referenced. Title IX and College policy together prohibit sex and gender discrimination; Title IX alone likely only prohibits sex discrimination.

2: Should it be prohibited in class or prohibited in all areas. Title IX prohibits sex discrimination in educational programs and activities that receive federal funding. I don't think we want to include that whole sentence in the syllabi statement. I've changed the first sentence to "Sex/Gender discrimination, including sexual harassment, is prohibited in educational programs and activities, including classes."

3: Some have proposed that this be Faculty and Staff – I did explain that you may not want it that way since some staff are confidential. Could we put Faculty and most staff are NOT..... I don't think we should change this language. This is a syllabi statement, used by faculty. Let's not make this any more confusing. Otherwise, we'd need to define who a "responsible employee" is, and I don't think this is the place to do that.

4: The comment was made to add with respect to Title IX here because they have to maintain confidentiality for FERPA. I don't see a conflict. This is a Title IX Syllabi statement and I think it's pretty clear what conduct we're talking about. All employees at the College have an obligation to comply with FERPA; disclosing information to me related to sexual assault, DV, stalking, etc. does not violate FERPA. If we talk about FERPA in this statement, we cloud the issue and make the issue of confidentiality more confusing.

It would also be helpful if one or both of you could be at the April 30th meeting when this will be discussed again and voted on. If we don't get it through at that meeting, it will not happen until the Fall. That meeting begins at 3:35 and it will be in the New York Room since it is our last meeting.

Thanks
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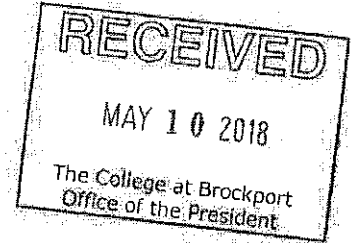


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