



UNITED UNIVERSITY PROFESSIONS
STONY BROOK CHAPTER

NEWSLETTER

Old Chem. Bldg.

Rm 104

6-3368

Editor Lee Wyers

September 1981

Welcome to a New Academic Year From Bill Wiesner, President

Dear Colleagues:

This summer I got my first taste of Union activity at Stony Brook. I was surprised to see how much there was to be done during the so-called slow time of the year. We have met as an executive board and in Labor-Management meetings three times. Several grievances were handled, as well. These meetings confirmed our sense that the Administration is interested in improving life on campus in much the same way we are. The major issues we brought for discussion were campus security, environmental safety, and professional evaluations. In each instance we have received assurances of cooperation. U.U.P. on this campus was also able to work closely with governance. In those areas where governance and union interests tend to border on each other, there is every indication that we will work together rather than fight for territory.

There are many of you who expect that with new campus leadership we can start remedying the obvious failings of our current contract. Unfortunately all we can do is let U.U.P. central know how we feel through our delegates. We are a large chapter in U.U.P. and therefore a significant voice, but we would have more impact if we could significantly increase our membership. I have been appointed to the negotiation committee of the Union and hope to make Stony Brook's concerns known through this forum.

I would like to mention that while we have about 11 delegates in the Union we frequently are ignorant of what is bothering individuals on campus. To remedy this a departmental representative system will be developed through departmental elections. Tell your representative what's on your mind. Ask your representative what's going on. Also, please come to the Board meetings. The date and time is published in this Newsletter.

The place where we can affect change is here, on campus. It is the Union which can deal with President Marburger about working conditions on campus. I therefore urge you to let us know of any concerns you have. I can assure you that the board will give them as much attention as necessary. All in all, I am optimistic that his coming year will see improvements in working relationships on this campus. It seems quite clear that Administration, governance, and U.U.P. are all working towards the same goals.

You and Your Union

by Charles C. Hansen
V.P. for Professionals

Another Academic year had started and I am assured that the demand for your services has increased dramatically, as has mine. It never ceases to astound me how important we are as professionals when our services are needed. It is hard for me or anyone else to now come and ask that you give up more of your time to get involved in YOUR UNION, but, here I am asking... It was only a few of us, not too many years ago, who were able to see the hand writing on the wall. Only through an organization would we receive the credit and the job security that we were always entitled to, but did not have. We struggled (and we still are in there fighting) to be recognized. Now we are working to increase our recognition, and this also can be attained, but only with YOUR help. Your involvement is essential for our organization to go forth and deliver those things that we all feel we are entitled to.

In other unions they use a terminology of Shop Steward. We in the academic world use a terminology of Departmental Rep. Whatever the name, these individuals are the life line of the union. The person that can relate to a colleague since they are subjected to the same issues in the same department, can also speak to the issue with the inner knowledge that is necessary to bring forth the problems as they arise. It is this group of people that bring forth to the powers that be the various problems that now exist and in many cases can be resolved without much difficulty. So you can see how essential your involvement is to our very existence.

The Union is YOU. Our involvement, yours and mine is essential if we are to go forth and make our needs known to the union, the administration and to the state.

You are the important factor, so please, help us to help you by giving some of your time.

There will be a letter out asking persons to submit their names to run for these representative positions. Together we can attain the status that we are justly entitled to. Together we can contribute to the university in its struggle to attain the status that it is justly entitled to. Together we were able to re-establish the budget and were recognized by the Chancellor for our involvement. Now we have a chance again to contribute our time and efforts in bringing forth our needs. Your involvement is essential.

Thank You.

Chapter Expenditure Report

Balance on hand 7/31/81	1,570.90
Receipts	----
Expenditures (phone, office sup.)	<u>434.01</u>
New Balance 8/31/81	\$1,136.89

Prepared by: Susan Lagville, Treasurer

exec board review

Executive Board Meeting
August 28, 1981

Present: William Wiesner, Karen Weisberg, Hamilton Banks, Frank Erk, Herman Lebowics, Hanan Selvin, Aldona Jonaitis, Lee Rosen, George Marshall.

The meeting was called to order by the President, the following items were discussed:

Item 1: Solidarity Day; Originally the Chapter had authorized the payment of bus fare to Washington D.C. for 10 members. The President asked for and received unanimous approval for up to 20 members to go on the bus and the fare be covered by the Chapter.

Item 2: The remodeling of the office was discussed, the following improvements were approved by the Board:

- Purchase of Library Books
- Purchase of Rugs
- Purchase of prints for walls
- Purchase of Drapes

Item 3: The Newsletter will be coordinated by Richard Baron, and all articles for publication should be in the UUP office by the 1st of each month. We are also looking for a name for the publication, send or call your ideas to Nancy in the office.

Item 4: The problem of worker safety was discussed with George Marshall, Director of Safety. He explained the current procedures about the following areas of concern:

- Radiation
- Air Conditioning
- Laboratory Hoods
- Electrical Shock
- Disposal of contaminated waste materials.

Several suggestions were discussed and they will be reviewed in the near future at a Labor Management meeting.

George Marshall promised to give a detailed report about the above matters.

Item 5: The new memo of understanding concerning NTP evaluation review was discussed. We agreed to let the governance elections to the review committee stand if all concerned where willing.

Item 6: It was motioned and seconded that a contribution of \$50.00 be given to the Summer Softball League to indicate our support, providing the League is still in the red.

Item 7: The discussion of a contribution to Fall Fest was tabled until the Board had the opportunity to review the Fall Fest Budget.

Meeting Adjourned.



September 19, 1981

Representatives from this campus, other campus across the state, and unions across the nation will be attending a Solidarity Day Rally in Washington D.C. Buses are leaving the N.Y.S.U.T. Regional Office parking lot in Hauppauge at 6:00A.M.

UUP STATEWIDE OFFICERS

President- Nuala McGann Drescher
SUC- Buffalo

Academic Vice President- Paul Lauter
Old Westbury

Professional Vice President- Charles Hansen
Stony Brook

Secretary- William Cozort
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Treasurer- Joseph Drew
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Allen Schank Genesco	Henry DiStefano Upstate
Frank Maraniglia Environmental Science and Forestry	

NEWSLETTER

Published monthly by the

STONY BROOK CHAPTER
UNITED UNIVERSITY PROFESSIONS
Stony Brook, N.Y.

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Lee Wyers

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Queries and correspondence should be
addressed to Nancy Westcott, Office
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SUNY Stony Brook, 246-3368.

STONY BROOK



JOIN NOW

Return to UUP, Old Chemistry Rm. 104

UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT).
UUP members are entitled to all benefits offered by NYSUT and AFT.

Payroll Deduction Authority for UUP Membership

TO THE CONTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$_____ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

Last Name	First Name	Initial	Position Title	Social Security No.
Street Address	City	State	Zip	Line No. Campus Department
Signature	Date			

LIFE INSURANCE BENEFICIARY CARD

UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

MALE
 FEMALE

FULL NAME OF MEMBER (LAST NAME FIRST)	DATE OF BIRTH	SOCIAL SECURITY NO.
---------------------------------------	---------------	---------------------

FULL NAME OF BENEFICIARY (LAST NAME FIRST)	MEMBER'S CAMPUS	RELATIONSHIP
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SIGNATURE	DATE
-----------	------

ADDRESS

CITY	STATE	UUP CODE
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Know Your Contract

by Richard J. Baron
U.U.P. Field Rep.

Grievances

Pursuant to Article 20 (Direct Compensation) of the U.U.P. contract, the following retroactive raises will be available:

• Calendar Year Employees- As of September 30, 1981 all calendar year employees who were on the payroll June 30, 1980 will be entitled to:

(A) 3½% C.O.L.A. (cost of living adjustment) retroactive to July 1, 1980.

(B) One-half (½) of the 3½% across the board raise which was deferred between July 1, 1980-December 31, 1980.

• Academic Year Employees- As of November 30, 1981 all academic year employees who were on the payroll as of September 1, 1980 will be entitled to:

(A) 3½% C.O.L.A. (cost of living adjustment) retroactive to September 1, 1980.

(B) One-half (½) of the 3½% across the board raise which was deferred between September 1, 1980 to February 28, 1980.

With the coming of the new Academic year, the positions of Grievance Chairperson become Very active. The past year was, in my opinion, a very fulfilling one. As a result of numerous complaints and grievances in one particular area, an entire department was reshuffled and re-organized to the satisfaction of everyone concerned.

In particular, one employee had been given a notice of non-renewal and then had requested a hearing of the tripartite committee of the Chancellor's Advisory Committee. When the results of this committee hearing were given to the Chancellor, he normally would have either granted or denied permanent appointment. In this case, he offered the employee a two year term appointment thereby giving her the opportunity to prove her capabilities under a new supervisor.

Where individual employees had problems within their departments or with their supervisors, satisfactory compromises were arrived at in most cases as a result of informal meetings with both parties and the grievance chairperson.

Lee Rosen
Grievance Chairperson for Prof.

U U P OFFICE
OLD CHEM. RM.104
9:00 A.M.- 1:00 P.M.
MON-FRI
coffee and refreshments
served daily

Calendar of Events

September 18	Labor Management Meeting
September 19	Solidarity Day- Washington D.C.
September 25-26	1981 Fall Delegate Assembly
September 28	Board Meeting- 12:00 noon