



**SUNY
BROCKPORT**

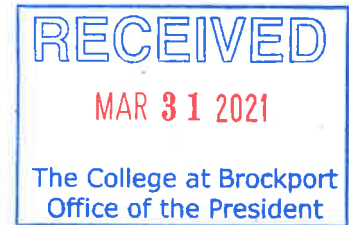
350 New Campus Dr
Brockport, NY 14420
senate@brockport.edu

**Resolution # 12 2020-21
College Senate**

Supersedes Resolution #

To: Dr. Heidi Macpherson, College President
From: Cathy Houston-Wilson, College Senate President
Re:

- I. Formal Resolution (Act of Determination)
- II. Recommendation (Urging the Fitness of)
- III. Other, For Your Information (Notice, Request, Report, etc.)



SUBJ: Endorse the Joint Statement from UFS and FCCC abt Chan. Johnson (#16_20-21 EC)

Signed: Cathy Houston-Wilson Date: 3/31/21
(Dr. Cathy Houston-Wilson, 2020-2021 College Senate President)

Implementation of resolution requires final approval from:

SUNY Yes No NYS Dept of Education Yes No

Signed: Eileen Daniel Date: 4-1-21
(Dr. Eileen Daniel, Vice Provost, SUNY Brockport)

Decision and Action Taken on Formal Resolution (circle choice below)

- a. Accepted
- b. Deferred for discussion with the Faculty Senate
- c. Unacceptable for the reasons contained in the attached explanation.

Signed: Heidi Macpherson Date: 5/17/2021
(Dr. Heidi Macpherson, College President, SUNY Brockport)

Implementation Effective Date: _____

DISTRIBUTION:

The College Senate President will forward the signed resolution to the Vice Provost for determination as to whether the implementation of the resolution requires final approval from SUNY and/or the State Education Dept. The Vice Provost will then sign and forward the resolution with that designation to the College President. Upon approval, the College President will forward the resolution to an Administrative Assistant who will distribute the final resolution to the Senate Office. The Senate Office will scan the resolution and send to the Coordinator of Digital Commons where it will be posted to https://digitalcommons.brockport.edu/senate_resolutions/

**COLLEGE SENATE OFFICE
RESOLUTION PROPOSAL COVER PAGE**

DEADLINE FOR SUBMISSIONS: January 31

Incomplete proposals will be returned and proposals received after the deadline may not be reviewed until next semester.

See https://brockport.edu/support/college_senate/proposals.html for full details. Complete this cover page. Email it along with all relevant files (individual .docx or .pdf files) to senate@brockport.edu. Your proposal will be made into an ADA compliant PDF, will receive page numbering and a routing number, and will be forwarded onto the appropriate committee chair(s).

Routing Number <i>Routing # assigned by Senate Office</i>	16_20-21EC
This Proposal Replaces Resolution	
Revision Date(s)	
Anticipated Effective Date:	

Title of Proposal in Title Style

Resolution to endorse the Joint Statement from the UFS and FCCC to the Board of Trustees, urging that a national search that follows principles of shared governance when replacing outgoing Chancellor Johnson.

Brief Description of Proposal

Resolution asks the College Senate to endorse the UFS-FCCC Joint statement to the Board of Trustees, urging campuses to “to abide by these principles in recruitment, hiring, and development in order to grow a system that looks like our richly diverse student body” and asks the SUNY Board of Trustees to move forward with a national search for the next Chancellor, overseen by a broadly based search committee. We look forward to working with the Board to ensure SUNY’s commitment to shared governance and equity/inclusion, and SUNY’s continued status as a national leader in higher education.”

Budgetary Resources Needed

none

Student Learning Outcomes Assessment Data

None

Effect on Transfer Students

None

Proposer Information

Katherine Clark Walter and John Keiser, University Faculty Senators

Senate Office Use Only

Standing Committee	Forwarded To	Dates Forwarded
<input checked="" type="checkbox"/> Executive Committee	Standing Committee	11/2/2020
<input type="checkbox"/> Engagement & Enrollment Planning & Policies	Executive Committee	
<input type="checkbox"/> Faculty & Professional Staff Policies	Senate	
<input type="checkbox"/> General Education & Curriculum Policies	Passed GED's go to Vice Provost	
<input type="checkbox"/> Graduate Curriculum & Policies	College President	
<input type="checkbox"/> Student Policies	OTHER	
<input type="checkbox"/> Undergraduate Curriculum & Policies	REJECTED -WITHDRAWN	

NOTES:

Rationale:

WHEREAS the SUNY Brockport College Senate joins with University Faculty Senate in supporting processes of shared governance, and

WHEREAS we encourage the Board of Trustees to act in accordance with the principles of shared governance concerning the appointment of a SUNY Chancellor,

THEREFORE BE IT RESOLVED that SUNY Brockport's College Senate endorses the University Faculty Senate and Faculty Council of Community College's Joint Statement on Shared Governance.

SUNY Faculty Council of Community Colleges and University Faculty Senate Joint Statement on the Search for the SUNY Chancellor

The imminent departure of Chancellor Kristina Johnson offers the State University of New York Board of Trustees a rare opportunity to engage the entire SUNY System and its multiple and diverse perspectives. At a time of unprecedented physical and fiscal challenges and stresses facing higher education, the Board's process for selecting Chancellor Johnson's successor must be open and transparent and serve as a model for shared governance across the System. Such a process will not only let SUNY identify the best possible candidates, but also give the next Chancellor a greater chance to succeed in our shared mission of educating nearly one half million students. A search overseen by a committee that represents the interests and experiences of the entire spectrum of stakeholders within and outside SUNY is required.

The previous search committee for the SUNY Chancellor had 22 members, composed of eight Trustees (including the two faculty trustees and the student trustee), five presidents of SUNY institutions (representing the full range of types of campuses in the system), and nine members of the general public, including prominent alumni and academic, business, and political leaders. The committee reached strong consensus on final candidates. Those candidates held stellar publication records, rich research portfolios, private sector experience, and leadership at prestigious universities and systems of higher education.

Secrecy has increasingly become the modus operandi of search committees, particularly for senior leadership. This is anathema to our philosophy of inclusive shared governance for SUNY as an institution. Conversely, when a final group of candidates has been identified by the search committee, it is important that candidates be vetted beyond the search committee so that a broader cross-section of parties can offer their own insights of the finalists. More eyes may see something about candidates that may not have been clear to the search committee, which is why inclusivity of the process is vital. We believe that the incoming Chancellor would be in a stronger position following a search that adheres to principles of shared governance, with the full confidence of faculty, staff, students, and campus leadership.

In September 2015, the SUNY Board passed a landmark resolution on Diversity, Equity, and Inclusion, which promises a commitment to the recruitment, hiring, and professional development of administrators, faculty, and staff of color and other identities. Particularly during a national climate of racial unrest, it is a time for SUNY to renew and follow through on this commitment to diversity and inclusion. A broad-based national search provides the mechanism to honor this commitment. To bypass this in a process that excludes participation and engagement is exactly contrary to the reasons the Diversity Resolution was approved. We have urged our sixty-four campuses and SUNY System Administration to abide by these principles in recruitment, hiring, and development in order to grow a system that looks like our richly diverse student body.

Therefore, the two SUNY faculty governance bodies, the Faculty Council of Community Colleges and the University Faculty Senate, urge the SUNY Board of Trustees to move forward with a national search for the next Chancellor, overseen by a broadly based search committee. We look forward to working with the Board to ensure SUNY's commitment to shared governance and equity/inclusion, and SUNY's continued status as a national leader in higher education.



SUNY BROCKPORT

Office of the President
350 New Campus Drive
Brockport, New York 14420-2916
P: (585) 395-2361 | F: (585) 395-2401
brockport.edu

To: Cathy Houston-Wilson, College Senate president

From: Heidi Macpherson, President

Date: May 5, 2021

Re: Senate Proposal to 12 2020-21

Thank you for sending on proposal #12 2020-21, Endorsing the Joint Statement from UFS and FCCC about Chancellor Johnson.

I am rejecting this resolution based on timing. By the time the resolution arrived for my signature, the Board of Trustees had already appointed Chancellor Jim Malatras to his position. Thus the resolution itself is merely performative, and cannot affect the outcome of the decision.

