

Routing # 16 69-70

Resolution
#15 1969-1970

TO: PRESIDENT ALBERT W. BROWN

FROM: THE FACULTY SENATE

Meeting on October 20, 1969
(Date)

RE: x I. Formal resolution (Act of Determination)
 II. Recommendation (Urging the fitness of)
 III. Other (Notice, Request, Report, etc.)

SUBJECT: Departmental Salary Inequities Committees

(See attached sheet)

Signed Eileen Hefner Date Sent: 10/23/69
(For the Senate)

TO: THE FACULTY SENATE

FROM: PRESIDENT ALBERT W. BROWN

RE: I. DECISION AND ACTION TAKEN ON FORMAL RESOLUTION

- a. Accepted. Effective Date 10/30/69
- b. Deferred for discussion with the Faculty Senate on _____
- c. Unacceptable for the reasons contained in the attached explanation

- II, III. a. Received and acknowledged
- b. Comment:

DISTRIBUTION: Vice-Presidents: Allen, Burke, Cannon, Harrison, Raker

Others as identified:

Distribution Date: 10/30/69

Signed Albert W. Brown
President of the College

Date Received by the Senate: _____

Departmental Salary Inequities Committees

Mrs. Powell moved, seconded by Dr. Sisson, that Departmental Salary Inequities Committees be established starting with the 1969-1970 academic year.

Dr. Simmons moved, seconded by Dr. Rock, that the Faculty Senate call upon departmental committees concerned with appointments and promotions recommending that priority be given to salary inequities in the Fall of 1969. If such committees do not exist, an elected committee should be established according to the guidelines set forth in the recommendations of the Committee on Appointments and Promotions approved by the Faculty-at-Large on October 30, 1967, and that said committees include the following items in their proceedings:

- A. That the following criteria should be used in arriving at recommendations for eliminating inequities:
 1. Years of experience,
 2. Degrees held,
 3. Rank,
 4. Contribution to University, College, and Department,
 5. Scholarly output.
- B. That each faculty member shall have the right to request a salary inequity review by the Committee.
- C. That each faculty member individually concerned with a salary inequity, be consulted by the Committee and be given a copy of the recommendation as sent to the President.
- D. That the Committee of each department, after examining disparities in salary, will recommend to the President of the College through the Department Chairman the names of the respective faculty members and the dollar amounts necessary to rectify those particular salary inequities.
- E. That the recommendations of the Committee be forwarded unchanged, and that the individual faculty member and Department Chairman may add a separate recommendation.

Motion passed. Yes - 13, No - 2, Abstentions - 2