

UUP Stony Brook West Campus & Southampton Chapter  
June 19, 2012 Executive Board Meeting

Facilitator: A. Shertzer  
Recorder: J. Shackelford

Attendance:

Alissa Betz		Corinne Burns		John Shackelford
Amy Margolies		Dan Weymouth		Marlene Brennan
Arnold Wishnia		Dominick LoGiudice		Nick Koridis
Arthur Shertzer		Edward J O'Connell		Pamela Wolfskill
Barry Tobachnick		Fred Walter		Regina Lento
Charles McAteer		Hilary Wolfskill		Spencer Busia
Cheryl Hamilton		Jan Tassie		Theresa Kist
		Jaynee Wall		Warren Randall

1. Approval of May 22, 2012 minutes: C. McAteer  
Second: C. Hamilton  
Passed with one abstention
2. Presidents Report
  - a. **Labor Management meeting:** A review of the labor management meeting. Mention of creating a handbook for people going to SB Korea and possibly inviting Yacov Shamach to an Executive Board meeting in the Fall discussed. People have started going to SB Korea in March, but it is still too early to see how things will go.  
Question: Are there / will there be issues regarding Unionization of SB Korea?  
Answer: Locals will be hired under an LLC. No doubt cultural and gender differences also exist that will have to be addressed. Lots of potential issues do exist, however many will become UUP Statewide issues. We will have to wait and see.  
Dr. Stanley did talk about the possibility of creating a hospital as SBU Southampton. He also talked about that in terms of the Berger commission.  
**Adaptive aquatics program:** We did get a commitment that the program would be continued. Concerns were expressed for the programs continuance. The President was asked by attendee's to 'stay on top of this issue.'  
**Dean of Libraries:** UUP Expressed concern for both interviewing minority candidates and keeping them once they are hired.  
Southampton: This was a hard discussion to have with Dr. Stanley, but we are hopeful that SBU Southampton will both grow and prosper.  
Management made a strong commitment to marine sciences and that

they desire to grow the SBU Southampton Campus. We let them know we want representation there.

Question: Will they hire more staff / faculty for Southampton?

Answer: No, not at this time.

Question: What about the people that lost their jobs? Was that brought up?

Answer: We really did not have UUP people loose their jobs at Southampton.

Question: How many faculty and staff are at SBU Southampton now?

Answer: Very few. A handful of staff and faculty and most of the faculty are adjuncts. If the fall they will only have 90 beds open in the dormitories.

**Shared Services:** We do not believe that management has a real plan for shared services. We expressed our feelings about management referring to staff as 'Human Capitol'. Management touted their success' here and avoided talking about their failures. It was noted that in the departments shared services have worked Management has not gotten rid of staff. Also, it has worked in two very small programs.

It was brought up that Humanities and the English Department have not gone so well. Management offered no real answer. They only commented things are actually going well there, however they are proceeding very slowly.

Discussion included: The faculty senate had looked at U. Michigan and about U. Michigan's conclusion regarding shared services. Their conclusion was, it should only be used as a last resort. This information will be posted soon on the faculty senate's web site.

It was commented that management reported U. Michigan was looking at SBU. Also the music library is still investigating the use of shared services.

- b. EAP Discussion with Hilary Wolfskill and Ralph Stears:  
This has been put on hold, as Ralph Stears was unable to be at the meeting.
- c. Open Discussion: Downstate: As we know SUNY has had hospitals in its gun sights for a while. SUNY has come out and said that LICH is a LLC and thus people transferred there are no longer part of UUP. We could loose a thousand jobs.

### 3. Officers Reports:

- a. VP for Academics, Dan Kinney: Dan is still recovering; we have sent him a fruit basket.
- b. VP for Professionals, Charles McAteer: We had a good turn out for our regional Professionals workshop June 9<sup>th</sup>. We are thinking of holding

another workshop this fall or the Fall of 2013, depending on UUP statewide leadership conf. schedule.

A draft of the 2012/2013 calendar for professionals events was presented and discussion took place. An emphasis was placed upon chairs contacting Corinne with dates for their fall and spring events so rooms could be booked.

It was mentioned that the meetings scheduled for our negotiations team meeting were not hard and fast, but rather dependent upon the state of our contract negotiations. We just need to book the rooms now. If we wait until last minute most likely there will not be any space available for us to reserve.

- c. Treasurer, Alissa Betz: Our E- Checking system is now active.  
We have received our allocation of \$10099.62  
We have approximately \$14000 in savings  
We have approximately \$4034.80 in checking
- d. Secretary, John Shackelford: Request by Arnold Wishnia:  
Please put the entire name of whom ever you are talking about in the minutes. Please do not put A. Wishnia, rather type Arnold Wishnia.  
The Secretary has agreed to do this in all minutes going forward.

#### 4. Committee Reports

- a. Health and Safety, Nick Koridis: We are on target for our Oct 10<sup>th</sup> workshop. It will be Financial Wellness and ID Theft round 2. New material will be presented and the workshop will be expanded. We are looking for topics for our Spring 2013 workshops. We have had new members join and are looking for additional new members. All are invited.  
CIT went well. UUP definitely had a presence in online education. Nancy Zimpher was there as well and pushed online education.  
Discussion followed: Comments by those with experience in these matters expressed that teaching an online course required additional work on the part of faculty. Real concerns were expressed regarding;
  - I. Time frame of course not always that of a traditional semester.
  - II. Additional workload associated with revamping materials for use with an online course.
  - III. Additional workload in generalSuggestion: Additional numeration for teaching online courses.  
If you know of any issues you believe should be considered please see Nick Koridis, who sits on the Statewide Technology Issues Committee.

#### 5. Old Business:

- a. We are looking for volunteers to sort through our membership list to get an idea of who and how many people are getting their permanent appointment in a timely manner. There has been a new emphasis on employee evaluations. Management is asking for comments on every thing. We have asked for information from Human Resources, but have gotten nothing.
  - b. We did ask for, at our previous Labor Management meeting, an Emeritus status for staff. We were told there is a 'Stay Connected' program. Management has no interest in pursuing this further, as per Lynn Johnson.
6. New Business / Additional Announcements:
- a. The FOIL Bill was shot down. It should be noted that Stony Brook University wanted it shot down. SBU went after the FOIL bill full force.
  - b. Negotiations are ongoing. Visit the web site for updates. Compensation remains the focal point.
  - c. As far as our new logo goes, Charlie McAteer is going to be the UUP representative on the marketing focus group. We did tell Dr. Stanley we appreciate his offer to allow UUP to participate in this effort.
  - d. There will be no July EB meeting.
  - e. We are considering an idea to invite new UUP employees to an event about six months after they start. Perhaps a mentoring program? This is currently under discussion. Anyone interested in this project should contact the UUP Office, 2 - 6570. We would need a coordinator.

Motion to Adjourn: Amy Margolies

Second: John Shackelford

Meeting Adjourned at 1 PM