



*Stony Brook UUP Chapter Executive Board Meeting
Wednesday, October 12, 2005 – 12:00 PM
Wang Center Room 301*

Present: John Schmidt (presiding), Nancy Lannak, Sarah Battaglia, Edward O'Connell, Charles Wrigley, Judy Wishnia, Arnold Wishnia, Bushra Butt, Jason Torres, Joel Rosenthal, Fred Gardaphe, Gary Marker, Georges Fournon, Richard J. Hintz, Charles McAteer, Warren Randall, Marlene Brennan, Paul Siegel, Dawn Svoboda, Sara Lutterbie, Pam Burris, Corinne Burns, Edward Quinn, Arty Shertzer, Michael Zweig, Sal Lentini, Richard Laskowski, Willa Smith, Pamela Wolfskill (recording)

Handouts:

- ◆ Meeting Agenda
- ◆ Breast cancer walk brochure
- ◆ Borders flier
- ◆ Annual Budget Report/Agency Fee

Meeting commenced at 12:10 p.m.

Motion (Randall/McAteer) to approve minutes of September 14, 2005 meeting carried.

I. President's Report – John P. Schmidt

- ◆ Schmidt noted the attendance as possibly the largest despite the rain. He discussed upcoming events (Breast cancer walk, Border's Appreciation Event, Benefits Fair and November General Membership Meeting).
- ◆ Labor relations specialist Lisa Willis will return on October 13 as her maternity leave ends. He gave special thanks to Rosenthal, O'Connell and Shertzer for help during her absence.
- ◆ Formal Labor and Management Meeting will be held on October 21, 2005. Schmidt invited all and explained that these meetings are contractual suppose t UUP always brings the agenda to the meeting. JS will talk in general terms... items not to be shared at this point.

Item 1: Proposed action item for President will include salary improvement for campus professionals. Schmidt noted the \$85 million garnered from UUP's advocacy campaign to the 2005-06 SUNY budget. Rosenthal suggested that legal action be stated as discrimination due to low professional salaries. Siegel noted systematic discrimination against part-timers. A plan for academics with 10 or more years of service as lecturers should have been included.

Item 2: Schmidt will discuss the chapter's concern about the purchase of the Southampton campus and how the operations will affect UUP employees. Quinn

noted some parameters occurring involving employees being asked to work at the Southampton campus. After further discussion, UUP will seek to be appropriately informed of the development, opening and operation of this off campus site.

Item 3: Schmidt will seek to have management enforce compliance on Performance Programs and Evaluations. Marker suggested that a large delegation attending the L/M meeting will help to make a difference in moving this issue.

Item 4: Schmidt underscored the urgency of purging of library materials and noted the resistance on the part of the Library Director. Library personnel seek to expunge the records once a year while other campuses purge once a week. Discussion ensued on the Director's reasoning of data and histories lost.

Item 5: Discretionary salary increase procedures need to be unified.

Item 6: Schmidt stated that concerns about hot pocket issues i.e. Athletics, Harriman School and the Dean's Office of the College of Arts and Sciences will be discussed.

II. Treasurer's report – Willa Smith

- ◆ Smith distributed an annual report recapping chapter income and expenditures for the past fiscal year ending August 31, 2005. Smith pointed out that spending has exceeded allocations, and the chapter has made up the difference by tapping into some savings and requesting supplemental monies from Central. Smith also reviewed chapter expenses that may qualify as Agency Fee Rebateable, noting that the total amount exceeds the recommended limit of 2% of allocations. Smith requested that those who are planning activities for the upcoming year try to anticipate funding needed, and inform her so that she can request additional monies, if necessary.

III. Vice President for Academics Report – Michael Zweig

- ◆ Zweig presided as president during Schmidt's absence and he attended the hearings
- ◆ Zweig noted the beginning of academic involvement via the new department representative program. The academic council met and will pursue the issue of academic freedom/bill of rights. The first Front Page Discussion will be on this topic on November 3rd with Ellen Schrecker of AAUP on Academic Freedom. Other upcoming discussions are in the works. The part time faculty committee which is part of the academic council will work on part time issues.
- ◆ Zweig noted the Provost and President are promoting that every undergrad freshman take one course which will be taught by faculty. Every faculty member will have to teach this one credit course once every four years and \$1000 will be placed in departmental accounts. Extra service money is not covered under the contract. If this becomes the expected norm, faculty are

being encouraged to make a video to talk about their work so this can become part of a library to use for these classes.

IV. Vice President for Professionals Report - Arthur Shertzer

- ◆ Shertzer discussed the march on Washington D.C. he attended along with Zweig. Plans for a professional council meeting will be forth coming as well as the new employee luncheon and the midterm program. An on going goal is orientation and getting people ready for permanent appointment. Shertzer further noted the continuing work with labor management.

V. Part Time Concerns Officer Report – Warren Randall

- ◆ Randall is in the process of forming a part time concerns committee. He will look into part time council problems and how will it be intergraded with Part Time Concerns.

VI. Committee reports:

- ◆ Lutterbie reported that the Membership Development Committee met, 65 people have signed membership cards, and the department representative program is proceeding.

VII. New Business:

- ◆ Long Island Federation: J. Wishnia said that people were sent in the past to the Long Island Federation meetings with little success. Since the AFL CIO took it over, it has been brought back into compliance existence. She further noted her attendance at a meeting in Levy's office and attended a hearing to counter the argument on the Wal Mart plan to make employees pay \$3.00 per hour for medical insurance.
- ◆ McAteer suggests to shift the future dates of Spring DA from present April 15/May 15th back to April 1st/May 1st (this appears on line 333 of the constitution). Also that this change take place no later than July 1st, 2007. The rational for the change is the Spring DA if it is after May 1st tends to come during finals week or commencement time and many academic as well as professional delegates who deal with that anxious time on any campus can not make the DA due to campus responsibilities. This will help all UUP chapters in similar circumstances. The reason for the July 1st, 2007 date is so the May 2007 meeting scheduled and booked for May 11/12th could be moved if possible but would not have to be if no other date is available to UUP. But future bookings for 2008 & on would be booked in the April 1st thru May 1st time line. He will ask State Secretary Land to put it on the Winter DA agenda.

Meeting adjourned at 1:28 p.m.