

Stony Brook School of Medicine
Faculty Senate Meeting
April 26, 2005

Dr. Cedric Priebe (Presiding)
Dr. Scott Johnson (Recording)
Attendance: Please see attendance roster

Dr. Priebe called the meeting to order at 5:10.

I. Review of minutes of Meeting of 3/22/05: Dr. Johnson

- Minutes of the March 22nd meeting were accepted as written.

II. Dean Search Dr.Priebe

- Dr. Priebe met with President Kenny earlier today to discuss the failures and the progress of the Dean Search.
- President Kenny felt discouraged regarding the failure of the Dean search process, due to the inability to hire a new dean. As of now, she does not want to renew the search process, but instead she wants to hire an Interim Dean. She will look at interim candidates both within and outside of the institution. President Kenny continues to have a positive outlook and is willing to negotiate to successfully recruit a new Dean.
- She will strive to schedule individual discussions with the candidates, rather than have the Dean candidates interact with large groups.
- The new Dean will report directly to President Kenny as does the Hospital CEO, Bruce Schroeffel.
- Dr. Priebe discussed issues regarding HSC funds being reallocated to the West campus. Dr. Kenny will address these concerns.

III. Bylaws change for Curriculum Committee Dr. Priebe

- Dr.Priebe reported that the motion passed by the required two-thirds of the Senate (56 of 80 Senators) needed to vote in favor of the proposed change for approval. He thanked the Senate for voting and approving the Bylaws change, although it took 3 emails to accomplish the task.

IV. Approval of Dr. Adam Buckley as Senator Dr. Priebe

- Dr. Adam Buckley was approved unanimously as Senator, replacing Dr. Antonia Pinney who resigned from the Department of Obstetrics and Gynecology.

V. Committee on Academic Organization Dr. Jeffrey Pessin, Dr. Jeffrey Segal

- Dr. Jeffrey Pessin and Dr. Jeffrey Segal, co-Chairs of the Committee on Academic organization, described the function and activities of the committee.
- The committee is comprised of faculty from both sides of campus and has met weekly for the past two months. They are continually seeking input from the faculty.
- The committee will draft a report at the end of May. There are five other task force committees charged with different University "5-year plan" issues, who will meet and draft a combined document. This document will then be distributed amongst the faculty for review and comment. A final draft of the document should be expected to be completed by mid-late fall.

- Dr. Priebe asked the co-Chairs what specific areas of concern would they like the Faculty Senate to address. Their reply:
 - Develop and organize a structure for incentives. Presently there are no incentives for teaching, patient care, education, research, etc.
 - Clarify the organizational structure of the University and HSC.
- Dr. Williams asked whether there was any consideration to removing or combining departments, as currently there are several multidisciplinary departments on the West and East campuses. Dr. Pessin reported that this issue is being discussed.
- Dr. Pessin was asked whether he thought the current situation in which the SOM Dean is also the VP of the HSC is reasonable given the possibility of conflict of interest. Dr. Pessin responded by stating that in 60-70% of academic centers, the SOM Dean is also the VP of the HSC.
- Dr. Pessin stimulated discussion when he asked to whom should the SOM Dean report: directly to the President of the University, the VP of the HSC, or the University Provost.
- It was stated that when Dr. Howard Oaks was VP of the HSC, the Hospital CEO reported directly to the VP of the HSC. Presently, the hospital CEO reports directly to the President Kenny. It was queried why pay the salary of the VP if the hospital CEO circumvents the VP and reports directly to the President.
- Dr. Priebe clarified the roles of the Hospital CEO and HSC VP, as discussed with President Kenny earlier in the day. They have different missions:
 - Hospital CEO will be responsible for the hospital financial and patient care mission
 - VP of the HSC will oversee the SOM academic development and educational mission and the other 4 schools of the HSC.
- A comment was made that the SOM needs to control its generated funds/monies and resources rather than the University President
- Dr. Williams commented that SB has 18 different clinical practice plans which make it very difficult for the SOM to control resources and monies.
- A comment was made that the lack of control of resources and monies is a “castrating situation” for the SOM Dean. Why would any Dean candidate take the job where he/she needs to beg the HSC VP, CEO, or President for money?
- A question was posed as to whether there would be a problem if the SOM Dean reported to the University Provost, as West campus chairs report directly to the Provost. If all 5 HSC Deans reported to the Provost, the VP of the HSC would be unnecessary.
- Dr. Williams stated that the LCME finds it problematic if the Dean does not report to the University President.
- Someone commented that we should empower the Dean with resources and allow the Dean to report directly to the University President in order to make a strong and successful SOM.
- Dr. Priebe stated that he believes change can be accomplished and that President Kenny appears to be willing to consider necessary changes.
- Dr. Priebe would like to have President Kenny address the Faculty Senate and SOM Faculty to discuss her plan for an Interim Dean. Dr. Priebe would like to move our May Faculty Senate meeting to June 14th to accommodate President Kenny’s schedule.
- Drs. Pessin and Segal asked the Senate to email any comments, suggestions, or opinions to them. They would also be willing to meet personally and confidentially if anyone wanted to do so.

VI. SOM Faculty Retreat- A Strategic Plan for Education

Dr. Williams

- Dr. Williams gave a PowerPoint presentation on the recent Faculty Retreat, giving a brief summary of the strategic plan for education which was discussed and developed at the retreat.
- Dr. Williams was pleased with the faculty turnout and participation at the retreat.
- The intent of the retreat was to develop a strategic plan for education and to convince the faculty that change is possible and that we have the talent to affect that change.
- Objectives of the retreat included describing our SOM strengths (personal, institutional and collective), as well as describing who we are (our “brand”), and prioritizing the next steps to cultivate our strengths to get to where we want to go in the future.
- He also described our strengths as being the “best deal in town,” as well as our MCS and humanities program.
- Strengths were evaluated and weaknesses were not reviewed in an effort to be positive.
- Dr. Williams presented a timeline of our SOM educational progress since the school’s inception. He described the evolution of education at our SOM as a “homegrown mix of progress, regress, and stasis.”
- 6 areas which were felt to need the most attention and focus in order to most effectively affect change and improve the SOM are:
 - integrated curriculum
 - assessment of strength
 - delivery mechanisms
 - communication and culture
 - faculty development
 - content of curriculum
- We need to establish openness amongst the faculty and build an “esprit de corps.” The more collaborative we are the more likely we are to be successful.
- If any faculty were unable to attend the retreat, you can still get involved, as the focus groups and areas of focus will be listed and available on the SOM website.
- The Curriculum Committee has been less active in the recent past, in anticipation of the retreat. Dr. Williams stated that the calendar for the next academic year is being developed now.
- Dr. Williams stated that there is a need for mission-based funding incentives, as now funds are locked up in tenured lines or over in the West campus.
- Dr. Priebe asked when will the Simulation Lab be completed and integrated into the curriculum. Dr. Williams stated that construction needs to be completed and that the center should be ready by the end of the year 2005. Program development needs to be worked on while construction progresses.

VII. Faculty Senate News in monthly HSC E-News

Dr. Priebe

- Dr. Priebe has asked Dr. Williams to kick off the Faculty Senate’s column in HSC news by describing the accomplishments of the Faculty Retreat and curriculum committee. This should be in the May issue.

VIII. Departmental voting for their Faculty Senators for the Academic Years 2005-2007

Dr. Priebe

- Dr. Priebe stated that reminders have been sent to all of the department Chairs informing them of the number of Senators needed to be elected in their respective departments, and to please complete their elections as soon as possible.
- Dr. Priebe stated that the Bylaws statement that committee member term limits will ordinarily be for two 2-year appointments may need to be addressed in the future. It has been the Senate’s tradition and practice to allow committee members to participate as long as they are elected.

**IX. Consideration of an Outside site for First Faculty Senate meeting of the next Academic year
Dr.Priebe**

- Dr. Priebe asked the Senate whether there was any interest in meeting at Sunwood or Child's Estate for our first meeting of the academic year in October. It would allow an opportunity to mix and mingle socially and encourage a more active and energized sense of community.
- It was suggested that we have a meeting at Sunwood in June, which will allow us to talk to President Kenny at her own estate, as well as allow the faculty to enjoy the grounds of the estate in June rather than in October. Others felt it was important to have the meeting with Dr. Kenny in the HSC to make it easier for the faculty to attend.
- Dr. Priebe suggested that the Executive Committee meet and consider the best place to hold the June 14th and October meetings.
- It was pointed out that the date 10/26/05 stated on the agenda was a typographical error, as that Tuesday is the 25th of October.

X. New Business

- None.
- The meeting was adjourned at 6:05 pm
- The next Faculty Senate meeting will be on **Tuesday June 14th at 5pm**. President Kenny will be in attendance to address the concerns of the SOM faculty.