

Stony Brook School of Medicine
Faculty Senate Meeting
January 31st, 2006

Dr. Cedric Priebe (Presiding)
Dr. Scott Johnson (Recording)
Attendance: Please see attendance roster.

Dr. Priebe called the meeting to order at 5:05 pm.

I. Review of Minutes of Meeting of November 22nd 2005: Dr. Johnson

- Minutes of the November 22nd meeting were accepted as written. Dr. Priebe asked that if anyone had any questions or concerns regarding the previous minutes to address them with him or S.Johnson.

II. Address by the VP of the Health Sciences Center Dr.Edelman

- Dr. Priebe reported that Dr. Edelman was ill and would not be able to address the Faculty Senate this afternoon. His report will be tabled to the next Faculty Senate meeting on March 28th 2006.

III. Address by the Chief Executive Officer of SBUH Mr. Jack Gallagher

- Dr. Priebe welcomed Mr. Gallagher as new Interim CEO.
- Mr. Gallagher stated that he had been hired as the Interim CEO by President Kenny to fill the administrative void left by the departure of both Mr. Shroeffel (CEO) and Mr. Rubin (COO). She called upon him to fill these vacancies and continue to move the hospital forward.
- Mr. Gallagher explained how he helped create the North Shore-LIJ health system, comprised of 18 hospitals, 14 of which are owned by North Shore-LIJ. He further explained that by creating a large healthcare system, it could negotiate much more effectively with managed care companies. It would allow a level playing field on which to get decent rates, benefiting both the hospitals and its physicians. Managed care contracting and purchasing with and for the smaller hospitals can be performed, as well as avoiding duplication of services, by providing those services at SBUH. A SBUH centered healthcare system can also loan smaller hospitals money.
- Mr. Gallagher's vision is to create a similar healthcare system in Suffolk County, which would result in increased negotiating strength and an increase in the quality of healthcare in the county. He stated that the alliance with Central Suffolk Hospital (editor's note: this hospital is now known as Peconic Bay Medical Center) was the first alliance between a state hospital and a community hospital approved by NYS. An agreement with Eastern Long Island Hospital is currently pending approval in Albany, and an agreement with Brookhaven Memorial Medical Center is currently in progress.
- Mr. Gallagher stated that another hospital under consideration for joining the Healthcare Alliance is JT Mather, although it currently has a legal and financial relationship with St. Charles Hospital and CHS. JT Mather would have to pay fines to release themselves from this relationship and join the Healthcare Alliance.
- Mr. Gallagher stated that he would not envision moving the University Healthcare Alliance into Nassau County. There are 6-8 hospitals in Suffolk County that are possible candidates to join the Alliance. Per the agreement with each hospital that joins the Alliance, SBUH must be able to manage that hospital's Emergency Department.

- Mr. Gallagher stated that there is currently a great deal of out migration of healthcare services to NYC. A strong University Healthcare Alliance in Suffolk County would serve to change this dynamic, resulting in increased patient volume to hospitals in the Alliance.
- Unlike the North Shore-LIJ system, SBUH would not need ownership of the hospitals in the Alliance, so the process should progress much quicker than it did for the NSUH-LIJ System.
- Mr. Gallagher stated that he would keep the faculty informed of the process as it progresses forward.
- Dr. Priebe questioned whether Southampton Hospital or Huntington Hospital have been considered.
- Mr. Gallagher replied that Southampton Hospital presently has about \$ 45 million in debt. A strategy to reduce that significant debt would need to be developed before consideration of Southampton Hospital. There may be a need to rebuild Southampton Hospital, as clearly there is a need for a hospital on the east end on the South Fork of Long Island. The present structure may not be adequate.
- Huntington Hospital is currently owned by the NSUH-LIJ System. Southside Hospital is also owned by the NSUH-LIJ System, but this may change.
- A question was asked regarding the interest in expanding the medical school class of students. Would more faculty be hired, especially given the problems with our affiliate in Nassau County.
- Mr. Gallagher replied that optimally NSUH-LIJ (Nassau) and Stony Brook (Suffolk) would merge and utilize Stony Brook SOM as the sole medical school for this healthcare system. This would be great for regional planning and result in a string healthcare and academic system. He would also like to strengthen the present Winthrop University Hospital agreement.
- A question was asked about the progress of SBUH construction projects. Mr. Gallagher replied that he hoped to have SB University raise money for capital improvements and that the 2nd phase of construction is presently underway.

IV. Report from the Curriculum Committee

Dr. Williams

- Dr. Williams reported on the Educational Strategic Plan Retreat that occurred at Sunwood on December 10th, 2005.
- Although only 60 faculty members responded that they were attending, 90 faculty members participated at the retreat.
- 7 groups were formed to discuss priorities in educational maturation and curricular change and then to rank these educational priorities. Each group would then report back to the entire faculty attending the retreat. Most had similar priorities, although there was variability in how they were ranked. Most agreed with the need for competency –based curriculum. How you organize teaching and learning depends on how students are doing. The focus with this type of curriculum is on assessment of performance. The mission of competencies and sub-competencies would be how to assess student skills in an area and how that could be taught; measuring outcomes and evaluation.
- There was also a focus on an integration of basic and clinical sciences and practice.
- A significant increase in IT support for education is needed. The new Simulation Center is one component of this increase in technology. Medical Informatics will consequently require a greater budget.
- There were 6 task forces, each of which gave a report; Curriculum Content, Curriculum Delivery, Curriculum Integration, Communication and Culture, Faculty Development, and Evaluation of Students.
- There was discussion regarding the need to revamp the 4th year curriculum. There were 2 prevailing thought processes; one to make the year consist of all required courses and the second thought process would be to make all courses elective.

- The next strategic educational plan retreat will take place in June 2006. Four different groups will be developed to continue to determine how best to affect curricular change.
- Significant enhancements in the way we assess our students need to be made
 - Electronic Portfolios
 - Simulation Laboratories
 - Computer-based Learning
- A focus on levels of competency based on different levels of skill
 - Beginning level – 1st year
 - Intermediate level – 2nd, 3rd and 4th years
 - Proficient level- 4th year
- There is an understanding that most students will not graduate as proficient. Students must then satisfy clinical examinations which are structured and objective. Remediation strategy will be developed.
- Individual groups will look at each level of competency.
- ~ 20% of the SB SOM faculty attended this retreat. Dr. Williams expressed that hopefully this enthusiasm and sense of involvement will continue during the process of curricular change.
- Dr. Williams commented that with a lot of changes occurring it is important to keep faculty up to date and informed.

V. Report on APT Committee Activities

Dr. Priebe

- Dr. Priebe reported on the recent activities of the APT Committee.
- A system of promotion in the absence of a Chair's Promotion Letter was developed. This addendum to the bylaws was distributed to the Senate. The process involves utilization of the Faculty Assistance Committee, a committee of the Faculty Senate, to adjudicate any disagreements between the Chairperson and faculty member. The FAC would also serve as a liaison to the Dean's office to facilitate the promotion process if necessary. There was no disapproval from the Senate regarding this APT Policy amendment and was considered approved by the Senate.
- For Research Faculty Non-tenure Appointments, requirements for promotion were developed as these requirements were not previously described. These requirements were distributed to the Faculty Senate. All of this information will also be available on the SOM website.
- Requirements for the Educator Scholar Tenure Track were described. Guidelines for this track were distributed to the Faculty Senate. These guidelines were approved by the APT Committee.
- The Educator Scholar tenured track was discussed
 - A subcommittee of the APT Committee was formed to work on the Educator Scholar track. This committee rearranged the guidelines table which delineates the requirements for promotion for each academic rank and promotion track. This table was distributed to the Senate for review and comment.
- The committee further defined the Educator Scholar track and its requirements for promotion. Two statements were added to the APT Evaluation Form defining Scholarship requirements for the Educator Scholar track. Additional Point Guidelines for the Educator Scholar Track were developed. The need for an Educator Portfolio was reiterated and the expectations of this portfolio were defined. The template for the Educator Portfolio was distributed. The Senate approved this track.
- A rearranged Point Guideline Table for Associate and full Professor ranks were developed and placed onto the SOM website.

VI. SOM Representatives for HSC Academic Advisory Committee

Dr. Priebe

- 2 SOM representatives volunteered to participate on the HSC Academic Advisory Committee:
 - Carlos de los Santos PhD, Assoc. Professor of Pharmacology
 - Cedric J. Priebe MD, Professor of Surgery

VII. SOM Representatives for HSC Advisory Committee on Faculty Appointments **Dr. Priebe**

- 2 SOM representatives volunteered to participate on the HSC Advisory Committee on Academic appointments:
 - Linda Tseng, PhD, Professor OB/GYN, Reproductive Medicine
 - Edward Nord, MD, Professor Medicine

VIII. New Business

- No new business discussed.
- The next Faculty Senate meeting will be on **Tuesday, March 28th at 5pm.**
- The meeting was adjourned at 5:50 pm.